

CO-OPTED TRUSTEE VACANCY

At Chosen Hill School, we are looking for **co-opted trustees** to join our dedicated governing body. This is a fantastic opportunity to use your skills and experience to make a meaningful contribution to the education and future of young people and to help shape the strategic direction of our school.

As a secondary academy with a thriving sixth form and 1,200 students, we are committed to excellence, collaboration, and continuous improvement, underpinned by our core values: **Wellness, Ambition, Togetherness, Confidence and Honesty.**

Rated 'Good' in all areas by Ofsted in December 2024, we are ambitious for our students and continue to develop our curriculum, facilities and wider provision.

What we are looking for:

We are particularly interested in applicants with a background in education or fundraising, as we are looking to strengthen the skills and experience of our current Board. We welcome applications from individuals with a wide range of backgrounds, experiences and perspectives, particularly people from diverse cultural, social and professional backgrounds. We believe a Board that reflects the diversity of our school community brings valuable perspectives, experiences and ideas.

We are looking for individuals who can demonstrate:

- Leadership or management experience.
- Strong communication and interpersonal skills.
- Confidence to ask probing questions and contribute constructively to robust discussions.
- The ability to hold the Senior Leadership Team to account, scrutinising decisions and their impact on students.
- Strong analytical and problem-solving skills.
- Good organisation and attention to detail.
- Experience or knowledge in areas such as **education, HR, finance, accounts, legal, procurement, fundraising or the charity sector.**
- A commitment to safeguarding and promoting the welfare of children and young people.

You do not need to have every skill listed, nor do you need previous governance or trustee experience – full training and support will be provided.

The Role of a School Trustee

Trustees play a key role in the leadership and oversight of the school in partnership with school leaders to:

- **Set strategic direction** –shape long-term plans, drive improvement and support progress.

- **Hold the headteacher to account** – Ensure high educational standards and effective leadership
- **Oversee Finances**– Monitor budgets and spending to ensure resources are used effectively and provide value for money.

Commitment & Meetings

Trustees are expected to:

- Commit to four full governing body meetings and approximately three committee meetings per year.
- Participate in one full day or two half day strategic planning sessions per year.
- Attend committee meetings via Teams, and full board meetings in person, normally held on Monday evenings from approximately 6 pm to 8 pm.

And to the good stuff!

Becoming a trustee is a unique opportunity to lead, influence, and make a real difference on the future of young people. You'll have the chance to:

- Develop leadership and governance skills and gain valuable experience
- Strengthen your professional profile while giving back to the community
- Expand your network by working with a skilled, supportive and a diverse board
- Shape the school's future and help drive its strategic direction.

Our Trust Board is a welcoming, collaborative and a committed team, united by a shared ambition for the school and its students.

Whether you're looking to develop your expertise or share your experience, becoming a Trustee offers a rewarding opportunity to grow, contribute and help Chosen Hill School thrive.

Join us and make a difference.

How to Apply

We welcome applicants from all backgrounds. You must be 18 or over to apply, and all Trustees must undergo a Disclosure and Barring Service (DBS) check.

If you are interested in joining our governing body, please contact Rachel McKie, Clerk to the Governors, at clerk@chosen-hill.gloucs.sch.uk for an application form or further information.

We look forward to hearing from you and welcoming new skills, experience and perspectives to our governing body!