Personal Statement:

I want to work for Kohler Mira because you are a multinational company that offer incredible opportunities for young apprentices looking to start their career. You have a good reputation for your levels of support to your employees beyond their training as an apprentice. Having achieved the Training Provider of the Year in the 2019 Gloucestershire Live Apprentice Awards, means that I am confident that I am joining a company that invests in its workforce.

The HR apprenticeship particularly appeals to me because I would have the opportunity to work with other members of the human resources team and a chance to expand my knowledge of the company, customers and the people I would be working with. I would have many opportunities to learn and expand my knowledge about HR, whilst also having an active role within the human resources team. I would be excited to be able to use and build on the skills I have started developing in my part time employment and at school. Alongside this, I am encouraged by the fact that Kohler Mira are a company that acknowledge the differences in opportunities between genders and are taking big steps to close that gap. You offer the same opportunities to everyone regardless of their gender, proving that you treat everyone equally and value team members regarding their skillset and talents, not their gender. I would relish the opportunity to investigate HR, how it is run and how it works specifically for Kohler Mira, as well as get involved in developing the digital learning side of staff development and training. This would allow me to have a greater understanding of your company and how best to help the customer and the employees to get the most out of the business. Working for an international company like Kohler Mira, who are still a family run business, would allow me to connect with other countries and experience HR in a wide range of settings.

This apprenticeship is a great opportunity for young people from Cheltenham to bring their own qualities to a successful company whilst gaining the benefit of a high quality training and, ultimately, a rewarding career influencing the future direction of Kohler Mira.