

# Chosen Hill School - BusiT Faculty KS4 Business Studies Curriculum Rationale and Maps

## Philosophy:

The Scheme of learning (SOL) have been carefully designed both to maximise progression and to allow flexibility. In Year 9 pupils who opt for a Business course, whether that be the vocational route (CNAT Level 2) or academic (GCSE) follow the same SOL irrespective of prior achievement as we understand that pupils' ability to learn progresses at different ages. Some content will inevitably be met in our higher prior achieving sets earlier than in others. This means that for those not yet attaining as highly as their peers, there will be more time for consolidating and revisiting concepts before moving on to new content. In Year 9 the focus is on introducing, developing and embedding key analytical and evaluation skills for both statistical data and written evidence. We aim for all pupils to be thinking about, working on and discussing the same Business concepts whilst individually developing the ability to form logical chains of reasoning. Opportunity to deepen understanding and develop these skills is provided for all through effective differentiation. Having established strong foundations, we can allocate students to courses that best meet their learning style in Years 10 and 11 where we aim to start advancing and mastering these skills by working through the further content required in Years 10 to 11.

## Implementation:

The content covered and the sequence of this content for all year groups has been carefully designed so that topics can build on previous content learnt. For example, Year 9 starts with the introduction of just 5 key strands of content: the purpose of business, business finance, marketing, enterprise skills and people in business. In Year 10 these are explored again and in more depth to enable students to advance and master the depth of reasoning required to attain higher marks, whilst new concepts – ones that require the same mathematical reasoning, analysis and evaluation skills- are introduced. The new GCSE places greater emphasis on explaining business decisions or the impact of these decisions. It also requires students to make choices in given business scenarios and be able to fully justify these decisions, because of this we start teaching these pivotal skills in Year 9. Students have more confidence applying them to later topics. We hold great value in revisiting and overlearning previous content. Students are actively encouraged to read widely and take their learning beyond the classroom, which is reenforced with a range of independent/home learning activities throughout the course. Our Schemes of learning allow plenty of opportunity for students to overlearn and practise the skills learnt earlier in the course. We also aim to help the students learn how the various topics synoptically link to help them understand and explain more complex business scenarios and the appropriate and effective decisions businesses would make in those situations.

We recognise that practice is a vital part of learning and we aim for the practice to be intelligent practice that develops pupils' conceptual understanding and encourages reasoning and mathematical reasoning, as well as reinforcing their procedural fluency. We use well-crafted examples and exercises which, through careful use of variation focuses pupils' attention on the key learning point. Significant time is spent developing a deep understanding of the key ideas and concepts needed to underpin future learning. The structure of analytical arguments and connections within the business concepts are emphasised, which helps to ensure the pupils' learning is sustained over the five years.

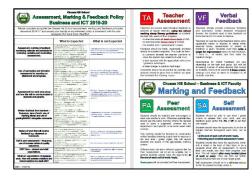
Every attempt is made to keep the whole class learning together. Differentiation is achieved through student specific challenge and pointed questioning. This ensures every pupil is able to fully grasp the skills and concepts being learnt. This ensures all pupils are able to embed the keys skills needed ready for advancing and mastering these skills throughout Year 10 and 11 Acceleration by some pupils is encouraged through challenging them to conduct deeper analysis of the concepts and by applying concepts to new and unfamiliar business scenarios. If some pupils fail to grasp an important aspect of the concept or skill, it is identified quickly either by teacher in-class monitoring, interim assessments and end of section diagnostic tests. Early intervention in these cases will ensure that these pupils will catch up.

To encourage independent learning, home learning is be split into two distinct types of task:

- 1. Skills/Knowledge consolidation and application along with independent wider reading/investigation;
- 2. Remedial learning and feedback response.

These tasks are set at a rate of two tasks per section. These are sent to all students, via ShowMyHomework, and are linked to the SOL. There is a regular intervention/independent learning workshop, to support all pupils who require extra support and guidance, held in G20 during Tuesday lunchtimes. Pupils are encouraged to attend these and sometimes, where a real skill or content deficiency has been recognised, made mandatory.





#### Assessment:

Assessments run throughout the year to check understanding and followed with a DIRT task to either consolidation or for overlearning. The end of year assessments cumulatively assess all topics covered but are primarily focused on skill development rather than content knowledge in Year 9. Throughout Year 10 and 11 the focus of assessments becomes more balanced as more concepts are taught and content knowledge becomes more important. Pupils a diagnostic assessment after each learning section to check understanding and these are also accompanied with a DIRT task and an opportunity for further challenge through a growth mind-set development task.

## **Extra-curricular Learning:**

Extra-curricular activities are embedded within our faculty culture. We aim to engage pupils in exploring topics across the curriculum and to take them to new levels of thinking. We participate in Tenner Challenge in Year 9 and SharePoint in Year 10. We also take every opportunity to invite local business people to come in and lead sessions with the pupils:

GCSE Students have the option to attend weekly intervention workshops held on Tuesday lunchtimes.

CNAT Students have the option to attend weekly assignment workshops held on Tuesday after school.

## **Special Educational Needs:**

We teach Business Studies to all students, whatever their ability, in accordance with the school curriculum policy of providing a broad and balanced education to all students. Teachers provide learning opportunities matched to the needs of students. Different resources are used to allow students with special educational needs to have access to learning and contribute to lessons.

# **Equal Opportunities:**

Ensuring equality of opportunity does not mean that all learners are treated the same. At Chosen Hill School, in accordance with the Learner's Act 1989, students are considered as individuals with particular needs and potentialities. Each student is given encouragement and the opportunity to develop their full potential in Business Studies, with appropriate support provided as necessary, whatever their gender, race, religious belief, cultural background or disability.

# Pathways:

All students opting for a Business course will complete the Year 9 Introduction to Business Skills Course. From Year 10 the schemes are split into two distinct pathways and these are:

OCR National in Enterprise and Marketing. This course has just one externally examined module and pupils who learn best by application of their knowledge to complete 2 large written assignments, aspire to do a vocational level 3 course and go on into employment or an apprenticeship beyond.

EdExcel GCSE Business - This course comprises of two externally examined modules and pupils who learn best memorising content knowledge and writing well-reasoned answers under examination conditions, aspired to do an A-Level course at KS5 and aim to go on to higher education beyond that are encouraged to take this route.

There is a large overlap of content between the two courses, although delivery is markedly different. The structure of the Year 9 course has been planned so that any student who realises they have taken a sub-optimal pathway for their own progress can be swapped over at the end of Year 9 and in preparation for Year 9 learning.

## Appendix 1: Curriculum Map for the Year 9 Introduction to Business Studies Skills Development Course Appendix 2: Curriculum Map for Year 10 and 11 GCSE Appendix 3 Curriculum Year Plan for Vocational Business

# Impact:

Our pupils will have a sound understanding of all of the business concepts contained within their chosen pathways. They will have also mastered the mathematical reasoning, analytical, evaluation and synthesis skills required to attain the higher grades by the end of Year 11. They will also have the opportunity at the end of Year 9 to swap pathways to ensure they are on the route that is optimal for them as individual learners. This will also be the case again on application for KS5 Business Courses during Term 4 of Year 11. They will have developed the methods of working and positive mind-set to learning required to go on and be successful in a business related course at KS5 and beyond.

# Appendix 1:

#### Chosen Hill School – Business Education Curriculum Overview – 2019-2020

<ul> <li>Gurcalam: Sgeffacet Learning</li> <li>Gurcalam: Sgeffacet Learning</li> <li>Hindbackin n. Basiness - Worthering</li> <li>Hindbackin n. Basiness - Worthering n. Basiness - Wort</li></ul>	Pathway	Term 1	Term 2	Term 3	Term 4 (New content – Underdevelopment for		Term 5 (Under review)		Term 6 (Content under review)	
duction is forwards         specificant learning in introduction to Martenge marketing min, market business - what buy the reversed, introduction to Martenge marketing min, market introduction market introductio						19-20)				
remedial learning CNAT - R064	9 ntroduction to Business skills Course	Significant Learning Introduction to Business – what they do, industry classification, risk & reward, Entrepreneurship, business ownership, what makes a business successful. Pedagogy Ascertain what they know already First learning, vocabulary, subject specific vocabulary, teamwork and independent research skills use of reciprocal learning. Introduction to extended writing and presentation skills. Assessment Interim assessment lesson 8/15 - role play Final Assessment Lesson 14/15 – group presentation Student self- reflection 15/15 – individualised target	Learning Introduction to Business Finance – Reasons for effective financial management, types of costs, sources of revenue. Calculating profit, break- even point and forecasting cash flow. Interpretation of outcomes. Sources of finance Pedagogy Ascertain what they know already, first learning of financial vocabulary, formulas and practicing calculations. Cross- curricular remedial learning of numeracy: calculating using formulas, drawing and interpreting line graphs and tables. Introduction to data analysis and development of extended evaluative writing introduced in Term 1. Assessment Initial assessment to inform teaching (M.P.T.) Interim assessment tosson 6/15- Formal test. Followed by DIRT and target setting for differentiated growth mind-set remedial learning. Final assessment lesson 14/15- Formal test. Followed by student self- reflection, and target setting for differentiated growth mind-set remedial	Learning Introduction to Marketing – What is marketing, the marketing mix, market research methods, good questionnaire design, qualitative and quantitative market research, sampling. Introduction to design mix (concept only) Pedagogy Ascertain what they know already, first learning of marketing vocabulary, cross- curricular remedial learning of ICT: Word and Excel. Creating a questionnaire, conducting market research, collecting, collating and interpreting data to develop data analysis skills introduced in Term 2, presentation skills introduced in Term 1 and encourage independence and teamwork. Assessment Initial assessment to inform teaching (M.P.T.) Final assessment lesson 15/15- Group presentation of effective marketing strategy for a given business. Self- reflection and DIRT done independently outside the classroom to further develop independence introduced in Term 2 and re-enforced during	Significant Learning Introduction to External Factors: Political, Economic, Social and Technological Pedagogy Ascertain what they know already, first learning of external factors that firms have no control over but impact on their operations. Literacy focus: Comprehension of written information and extraction of key information/evidence from articles for application to longer written answers. Assessment Initial assessment to inform teaching (M.P.T.) Final Assessment: first half of lesson 5/5: Individual written answer to a given business scenario using case study material to extract and apply evidence. Second half whole class marking	Learning Development of knowledge and application of the design mix Pedagogy Ascertain what they can remember, first learning of the design mix in Term 3. Development of a deeper understanding of what factors affect a products design and causes it to change over time. Remedial learning of external factors and application of research data to further develop analysis and evaluative skills introduced in Terms 1 & 2, whilst encouraging independence and extended writing skills. Assessment Initial assessment of basic concept introduced in Term 3 to inform teaching (M.P.T.) Extended project lesson 2 – 4: Students will be provided with data from the external environment and asked to work independently to produce a short written report identifying and explaining the most appropriate design mix for a given product	Tenner Challenge: Students will set up a dummy company, conduct market research and apply what they have learned from it to design, develop and produce a new product idea. Then they will market it and sell it to make the highest level of profit that they can in just 4 weeks. Focus: embedding knowledge and skills taught so far. Pedagogy Extended group-based project to allow students an opportunity to apply and begin to embed the skills and knowledge, taught throughout Terms 1 – 4, to set up and run a business for 4-weeks by producing a successful product idea, marketing it and selling it to make the highest amount of profit possible in that time; then writing up a detailed journal and self-evaluation ready for presentation to apply numeracy and literacy skills developed earlier in the course. Assessment Summative – teamwork: listening, delegating, sharing, organising necessary activities. Formative: internal assessment via class teacher's nomination of top team in each class to a judging panel – lead by HoF. These top teams are also to be entered into the national competition, ran by Young Enterprise. Teams are assessed objectively on: Interim - and final deadline adherence, accuracy of market research and appropriateness of the new product design based on it, effectiveness of marketing campaign to generate sales and accuracy of accounts, how successful business is in terms of profit generated. Most inspirational individual based on drive, determination, resilience and	Learning Introduction into how to revise effectively Introduction to GCSE examination conditions Independent remedial learning. Focus: calculating and analysing data then evaluating it to make recommendations Pedagogy A couple of lessons will be introducing revision techniques and trialling each method. Then students will be introduced to the GCSE experience by sitting and Individual written exam paper, sat under examination conditions to start preparing students for the GCSE experience. Afterwards, they will experience a mini-results day where they will collect their results from the HoD during a lunchtime. One lesson and a home learning activity will be allocated, post results, for DIRT – to maintain the expectation that F.A.I.L only means first attempt at learning as part of the school's Growth Mindset strategy. Assessment 50-minute examination followed by 10-minute self-reflection activity. Re-assessment to establish effectiveness of	Learning Introduction to Human Resource Management: Organisational Structure, Recruitment and Selection and Remuneration. Pedagogy Ascertain what they know already First learning, vocabulary, subject specif vocabulary, subject specif vocabulary. Consolidation detailed note-taking skills and independent research skills using computers. Further development Develop <u>individual</u> extended-writing skills developed and applied as part of a group during the Tenner Challenge in Term – Part 1 Assessment Initial assessment to ascertain existing knowled of human resource management to inform teaching (M.P.T.) Lesson 1/10 Final assessment: Lesson 9/10 Individual students t write a report about methods of calculating pa for operatives for as given business scenario. Followa by DIRT lesson, lesson 10/10.	
What makes a great team, organising meetings, setting actions, monitoring and controlling	Generic			What makes a great team, organisir progress towards a set deadlines	ng meetings, setting actions,	, monitoring and controlling				

# Appendix 2:

Chosen Hill Sch	ool – Business Education Curriculum Ove	erview – 2019-2020				
	Term 1	Term 2	Term 3	Term 4	Term 5	Term 6
Year 10	Curriculum: Significant Learning	Curriculum: Significant Learning	Curriculum: Significant Learning	Curriculum: Significant Learning	Curriculum: Significant Learning	Curriculum:
GCSE	Introduction to why new business ideas	Introduction to spotting a business	Development of putting a business idea into	Development of making the business effective	Development of uunderstanding of external	Significant
Pathway	come about and the dynamic nature of	opportunity (1.2):	practice (1.3):	(1.4):	influences on business (1.5):	Learning Examination
	business, risk and reward, the role of	<ul><li>Customer needs</li><li>Market research</li></ul>	Business aims and objectives	• The options for start-up and small	Business stakeholders	review/enhancem
Pathway	business enterprise (1.1):	Market research     Market segmentation	Business revenues, costs and profits	businesses	Technology and business	ent activity –
	Changes in technology/in what	The competitive environment	Break-even Analysis	Business location	<ul> <li>Legislation and business</li> </ul>	launch summer
	consumers want/Obsolescence	Pedagogy	Cash and cash-flow	The marketing mix	<ul> <li>The economy and business</li> </ul>	holiday bridging
	Original ideas	Ascertain what they remember from	Sources of business finance	Business Plans	Pedagogy Ascertain what they know remember from Year 9,	work:
	<ul> <li>Adapting existing products/ services/ ideas</li> </ul>	Year 9, subject specific vocabulary,	Pedagogy	Pedagogy	subject specific vocabulary, theory re-	Pedagogy
	<ul> <li>Risk: business failure, financial loss, lack</li> </ul>	theory re-cap/consolidation,	Ascertain what they remember from Year 9,	Ascertain what they remember from Year 9,	cap/consolidation, group discussion, use of	Whole class
	of security and Reward: business	kinaesthetic activity collecting primary research, note taking, discussion	subject specific vocabulary, theory re-	subject specific vocabulary, theory re- cap/consolidation, teacher exposition, group	reciprocal learning to complete a detailed analysis	review of exam performance.
	success, profit, independence	activities, research task -students	cap/consolidation, teacher exposition,	discussion and evaluation task, development	and evaluation of a case study, development of a	identification of
	Pedagogy	share what they discover to whole	modelling of calculations and practice. Assessment	of a marketing strategy for a specified product	revision mats on how technology effects business, legislation – note-taking followed by 'Is this	key areas of
	Ascertain what they know already. First	class, images discussion- Group	Interim assessment – test on calculating	- working in pairs/small groups, presentation	breaking the law?' – group activity considering	misunderstanding,
	learning, subject specific vocabulary, group	activity identifying segments for a product/how the product could be	revenues, costs, profits, beak-even and cash	of ideas to whole class and written assessment	different business scenarios. Group research task	re-teaching,
	discussion, use of reciprocal learning, plenary quizzes, independent investigation	adapted to appeal to more/different	flow.	Assessment	into each of the key external factors that affect	further revision and re-assessment
	task. Levi Roots case study, mind-mapping	segments. Develop knowledge of	Final Assessment Lesson End of Topic 3Assessment Test – including analysis of	Interim assessment: Presentation of	business and then peer-teaching, as a group, the other class members.	<ul> <li>highly</li> </ul>
	analysis and group presentation.	market mapping and how it is used by	statistical data.	marketing strategies to class.	Revision of all topics taught to-date for Year 10	individualised.
	Development of teamwork and	business, research project, product	Student self-reflection	Final Assessment: End of Topic 4 Assessment Test	mock examination	Assessment
	presentation skills. Assessment	designs, pricing strategy. Information synthesis and development of	Individualised target setting (DIRT)	Student self-reflection	Assessment	Re-sit mock examination
	Interim assessment: Homework	evaluation		Individualised target setting (DIRT)	Interim assessment: End of topic 5 Test Final Assessment: Year 10 mock examination	Submission for
	investigation	Assessment			Student self-reflection	teacher marking
	Final Assessment Lesson End of Topic 1 Test	Interim assessment: Group presentation of rationale for business			Individualised target setting (DIRT)	of summer
	Student self-reflection individualised target setting (DIRT)	Final Assessment: End of Topic 2 Test				bridging work on return in
	individualised target setting (Divi)	Student self-reflection				September.
		Individualised target setting (DIRT)				
Year 11	Curriculum: Significant Learning Introduction Growing the business (2.1):	Curriculum: Significant Learning	Curriculum: Significant Learning Introduction	Curriculum: Significant Learning	Curriculum: Significant Learning	Curriculum:
GCSE	Business growth	Advancing knowledge on making marketing decisions (2.2):	to making product decisions (2.3):	Making Financial Decisions (2.4):	Advancing Knowledge of Making People Decisions	Significant
Pathway	<ul> <li>Changes in business aims and objectives</li> </ul>	<ul> <li>Product, Price, Promotion, Place</li> </ul>	Business operations	Business calculations	(2.54):	<mark>Learning</mark> External
Pathway	<ul> <li>Business and globalisation</li> </ul>	Using the 4Ps to make effective	Working with suppliers	Understanding statistical data to assess	Organisational structures	Examination Final
raciway	Ethics, the environment and business	business decisions.	<ul><li>Managing quality</li><li>The Sales process</li></ul>	business performance     Pedagogy	Effective recruitment	Preparation:
	Pedagogy	Pedagogy	Pedagogy	• redagogy Ascertain what they remember from Year 9	<ul> <li>Effective Training and development</li> <li>Motivation theory</li> </ul>	Pedagogy
	Ascertain what they know already: First	Ascertain what they remember from	Ascertain what they already know – rapid	and 10, revisit calculations – focus on	Pedagogy	Revision mats
	learning, subject specific vocabulary, lots of group discussion, advancing/mastering	Year 9 and 10, add detail and advance/master application of theory	progress needed from introduction of	interpreting the financial data to make	Ascertain what they remember from Year 9 re-cap	Seneca Learning quizzes (online
	analysis and evaluation skills and extended	to given business scenarios along with	concepts to mastering. Focus on concepts and	effective business decisions regarding best	concepts and get quickly into application to a range	revision tool)
	writing.	extended writing skills. Dragons Den	use lessons to further advance/master	course of action for given business scenarios.	of business scenarios – focus on improving the	Practise past
	Assessment	assignment – presentation and follow	extended writing and evaluation skills already	Synoptic – draws together many elements of	arguments students make regarding choice of	papers under
	Interim assessment: Tyrell's case study Final Assessment: End of Topic 1	up with detailed written findings and evaluated conclusions	well-developed by this stage of the course.	the course so opportunity for students to	organisation structure, recruitment and training	examination conditions – highly
	Assessment Test	Assessment	Role plays.	develop complex chains of reasoning required	methods and how best to motivate different types	individualised
	Student self-reflection	Interim assessment: Dragon's Den	Assessment	for the higher grades.	of employee in given business scenarios – aim:	intervention
	Individualised target setting (DIRT)	assignment presentation and written	Interim assessment: Written brief explaining	Assessment Asses	students to use this topic to demonstrate mastery	Assessment
	Revision assessment of Topic 1.1 (Year 10)	rational Final Assessment: End of Topic 2	how each production method works and how	Interim assessment: Completion and	of evaluation and extended writing skills.	Teacher/whole
	syllabus – to ensure knowledge is not fading.	Assessment Test	operations have been affected by new	submission of the business calculation work	Assessment	class review of each revision
	0	Student self-reflection	technology	pack	Interim assessment: Completion and submission f	activity, feedback
		Individualised target setting (DIRT)	Final Assessment: End of Topic 3 Assessment	Final Assessment: End of Topic 4 Assessment	the business calculation work pack	and DIRT
		Revision assessment of Topic 1.2 (Year 10) syllabus – to ensure knowledge is	Test	Test	Final Assessment: End of Topic 4 Test	
		not fading.	Student self-reflection	Student self-reflection	Student self-reflection	External
			Individualised target setting (DIRT) Revision assessment of Topic 1.3 (Year 10)	Individualised target setting (DIRT) Revision	Individualised target setting (DIRT) Revision assessment of Topic 1.5 (Year 10) syllabus	examinations
			syllabus – to ensure knowledge is not fading.	assessment of Topic 1.4 (Year 10) syllabus – to	- to ensure knowledge is not fading.	
			,	ensure knowledge is not fading.	5 5	

# Appendix 3:

Cambridge National in Enterprise and Marketing – Year 10							
Term 1	Term2	Term 3	Term 4	Term 5	Term 6		
LO1 Market Segmentation	LO2 Costs of production,	LO3 continued	LO5 Forms of ownership,	Revision and Examination	Introduction to RO65		
Market Research Primary	Revenue, Breakeven,	External factors and	Sources of capital,	Technique	Design a business		
and Secondary	Profit	impact on product	Business Plans LO6		proposal		
Customer Feedback	LO3 The Product Life	development.	Functional areas and		LO1 Market		
	Cycle, Extension	LO4 Pricing strategies,	activities.		segmentation and		
	strategies, Product	Advertising methods,			customer profiling		
	differentiation,	Sales promotions,					
		Customer feedback.					
Market segmentation	Practical exercises to build	PEST	Understanding difference	Distribution of Orange	Explanation of market		
practical tasks on Cars.	skills.	Design Mix of e-bike	between limited and	Revision Guides, working	segmentation		
Carry out market research	Examples of product		unlimited liability.	through reviewing	Drawing up customer		
activity.	differentiation and		Matching activities to	content and practice	profile.		
	extension strategies.		Functions	questions.	Practice Task followed by		
					Portfolio assessment task.		
LO1 Test	LO1, LO2, Test	LO3, LO4 Test	Year 10 Mock Examination	External Examination 50%	Submission of LO1 for		
				of course	assessment.		

Cambridge National in Enterpri	Cambridge National in Enterprise and Marketing – Year 11						
Term 1	Term 2	Term 3	Term 4	Term 5	Term 6		
RO65 LO2 Market Research	RO65 LO4 Is a business	RO66 Introduction to	RO66 LO3 Develop a pitch for	Completion and submission			
	proposal viable	Portfolio 2 Market and Pitch	a business proposal, Deliver a	of portfolio work for			
RO65 LO3 Develop Design		a Business Proposal.	practice pitch	moderation.			
Proposal	RO65 Completion and	LO1 Develop a Brand for your	LO4 Pitch your business				
	presentation of assignment	product	proposal to an audience	Resit Examination RO64 if			
	for moderation.	Develop a promotional plan	LO5 Reflect and review on	needed for individuals.			
		for your product	business proposal and pitch				
Market Research Practice	Using calculations to assess	Understanding branding and	Develop and pitch business				
Task, Portfolio assessment	viability of business proposal.	developing a brand for	proposal.				
Students carrying out own	Practice Task followed by	product.	Pitch business proposal.				
market research for business	Portfolio assessment task.	Practice Task followed by	Review proposal and pitch				
proposal. Product Design		Portfolio assessment task.					
Submission of LO2, LO3 for	Internal Assessment 25% of	Submission of LO1 for	Completion and submission	Internal Assessment 25% of			
assessment.	course	assessment	of portfolio work for moderation.	course.			